

## Executive Summary

### **JUNE ESP BOARD MEETING**

Below is a summary of the items discussed at the 7<sup>th</sup> June 2016 ESP Board and the actions that arose from it.

#### **1. MINUTES AND MATTERS ARISING FROM THE MINUTES OF THE PREVIOUS MEETING**

None

#### **2. TERMS OF REFERENCE**

Sam Morris referred to his circulated reports. Cllr Taylor had asked to change the format of the ESP Board to a more conference style approach and the ESP Steering Group had moved over to the ESP Management Group so he felt it was timely to update the Terms of Reference.

The Board **AGREED** the Terms of Reference. Ray James to be reinstated and Andy Forbes, CONEL to be added to the membership.

#### **3. DEVELOPMENT SESSION**

##### **FURTHER EDUCATION**

David Byrne explained that Area Based Reviews are a systematic review of further education colleges and sixth form colleges across England. There has been a stakeholder-led assessment of the need for, and sustainability of FE and sixth form colleges within a given area or zone. It has been supported and influenced by the FE Commissioner and Department for Business, Innovation and Skills. All reviews are to be completed by March 2017 and implementation will take place by 2020.

The purpose of these Area Based Reviews is to establish the best “institutional structure” for delivering high quality provision within a local area meeting the needs of learners and employers. They want to ensure sustainable, viable, resilient and efficient organisations survive and to create the best educational offer that meets the economic and social needs of the local area. The aim is to create areas of educational specialisation, to ensure sufficient access for high quality and relevant education for all and to create a more responsive post -16 market.

The Board made the following comments:

- Concerns about the gap between employers and skills providers and also the distance to travel that may affect people accessing training. David Byrne advised that the colleges have failed so far with this but if the correct dialogue is made it should help close the gap. David also advised that people should never have to travel more than an hour and a half to access training. Certain training like ESOL will have to be more accessible.
- There is a development in Edmonton taking place that needs construction labour. David Byrne advised that if the colleges are made aware opportunities aren't missed. Feedback and direction is needed.
- Will there be an opportunity for day release or part time training whilst in employment. David Byrne advised that employers dictate the courses; it depends

on the needs of the local businesses. The general trend nowadays is that people want qualifications quicker, need to look at modern learning techniques.

**Action:** Bambos Charalambous and David Byrne to discuss the need for construction labour in Edmonton.

## **ENFIELD YOUTH PARLIAMENT**

Janine Alexander informed that Board that the youth parliament had to produce a manifesto looking at what they would like their priorities to be.

The priorities are:

1. Protecting the environment
2. Improving the health of young people
3. Tackling youth crime:
4. Integrating young people into the real world
5. Community cohesion in Enfield

The EYP have decided to create a YouTube channel to address these issues using different ways to get the messages across. The members attend many different schools and clubs that the videos could be shown to a large range of people.

The Board made the following comments:

- Is there a link with the EYP producing the YouTube videos and the colleges.
- The Youth Enfield website could be used to post the YouTube video on.

**Action:** Sam Morris to discuss further with Tony Theodoulou and David Byrne.

## **HEALTH**

Mo Abedi gave an overview of the current situation. Between 2012 and 2022, Enfield population is projected to increase by 15%, and grow more quickly amongst 65+ population.

The population is expected to steadily increase, reaching around 403,300 by 2032.

The male life expectancy in Enfield was 80.7years, the 11th highest in London boroughs, male Healthy Life expectancy in Enfield was 67.5years, the 6th highest in London. Female life expectancy in Enfield was 84.1years, middle-ranged in London, female Healthy Life Expectancy in Enfield was 65.0years, mid-ranged in London.

There are an estimated 31,000 people are undiagnosed for Hypertension, and further 9,000 people have uncontrolled hypertension in Enfield. Over 17,000 people in Enfield have diabetes. By 2030, around 27,000 people are estimated to have diabetes.

The Board made the following comments:

- There is a clear connection with the EYP priorities.
- There were concerns that the afro Caribbean community often get mis-diagnosed with mental health. Mo Abedi stated that if there was a way of getting in to the black community it would help with hypertension. Sam Morris

has a skilled outreach worker within his team that could help try to reach these communities.

**Actions:** Janine Alexander/ Sam Morris can contact the CCG direct.  
Sam Morris/Bevin Betton/Mo Abedi to work together an engaging with afro Caribbean community.

## **HOUSING**

Mark Hayes stated that the growth of the London economy has not been matched by an adequate growth in the supply of housing. The national Housing Federation's analysis of the housing market in London for 2015/16 highlights how not enough homes are being built to meet demand and house prices are nearly double the national average at £526,085.

The current issues that are occurring are:

- New Housing in Enfield
- Relationships with Housing Associations
- New Local Plan
- The Planning Process
- Impact if Housing & Planning Bill
- The 'voluntary' Right to Buy
- Pay to Stay
- Supported Housing

The Board made the following comments:

- Concern regarding the mega merges for housing associations as this will create a divide between them and the local community. Mark Hayes advised that the mega merges will provide more housing which is a positive.
- There is a clear theme across the information provided by each partner and that is everything being joined up on a mega level.

## **VOLUNTARY SECTOR**

Bevin Betton explained that the Voluntary and Community Sector (VCS) is aware of the reduction in funding sustained by the public sector which affects the funding available for contracts/commissioned grants with the VCS. The challenges for the VCS and the Enfield community are as follows:

The uncertainty regarding the continuation of new or existing funding arrangements means that applications to external funders are also jeopardised because funders need to see that an organisation is not a 'growing concern' and has a sufficiently robust management structure in place to manage the funds being applied for.

Increasingly receipt of funding/or a contract with a statutory body is seen by funders as an endorsement of both the quality and relevance of services delivered by a VCS organisation. Also uncertain levels of resource lead to an inability to plan.

The Board made the following comments:

- Aware that some VCS organisations have had to leave its premises due to lack of funding.
- There are hundreds of volunteers that are managed by paid staff. If we want an active VCS, a mechanism of support needs to be found. It was suggested that like everything else there may be a need to merge.

## **POLICING**

Carl Robinson advised that the commissioner is looking at borough merges. Enfield may merge with Haringey. This would be a good move in regards to custody centres as currently a lot of police time is spent travelling to other boroughs that can at times be quite far away to deal with individuals that have had to be kept in custody.

Carl Robinson also advised that the Council are soon to fund sixteen police officers that will work on the estates tackling crime.

The Board made the following comments:

- What the drug crime was like in Enfield. Carl Robinson advised that it's not a massive problem in the borough and once made aware of it is dealt with.
- Drugs is an ongoing issue on housing estates. There's the problem of 'use' and then the nastier side of 'supply'.

## **EMPLOYMENT**

Azeem Sabri advised that the DWP's priorities are as follows:

- Health & Disability – disability confident events, employer education/myth busting perception and bridging the employment gap between able bodied and disabled residents in the borough.
- Older job seekers (50+)
- Woman
- Young people; Traineeship/Apprenticeship
- BAME

The Board made the following comments:

- If residents wanted to engage with employment they would. A big problem is that not many of the jobs available are secure and also the issue with people moving over to Universal Credit.
- There should be more of a debate about welfare management. There should be more contact with employers and seeing where the demand is and what jobs are available rather than the conversations that take place currently with people about when they will lose their benefits.

## **WELFARE REFORM**

Sally McTernan advised that the Welfare Reform Act 2012 introduced a number of changes to the Benefits system. The Act introduced:

- Universal Credit to replace a range of means-tested benefits and tax credits for working age people.
- The Personal Independence Payment (PIP) was introduced to replace Disability Living Allowance (DLA).
- The Housing Benefit entitlement for social housing tenants with accommodation larger than necessary was restricted through the spare room subsidy – referred to widely as the ‘Bedroom Tax.’
- Contribution-based Employment and Support Allowance
- Council tax benefits were replaced with local support schemes decided by individual councils.
- Amendments were made to the statutory Child Maintenance Scheme which required parents on income-related benefits, who live apart from their children, to increase child maintenance from £5 to £10 per week
- A benefit cap of £500 per week, or £26,000 a year, was introduced for people aged between 16 and 64, which was designed so that no family on benefits would earn more than the average salary of a working family.

#### **DEVELOPMENT SESSION FUTURE OUTCOMES:**

The areas discussed during the developments session will inform the work of the ESP Managements Group and may in turn be addressed in more detail with specific partners by the Strategic Partnerships Team.

#### **4. ANY OTHER BUSINESS**

A paper was circulated in regards to the Speech and Language project that is currently taking place. A proposal will be presented to the Management Group in September 2016.

There was also the acknowledgment that an additional proposal for a Sexual Exploitation Theatre Project which will be presented to the Management Group in September.

**Action:** All comments to be feedback to Sam Morris